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### Officers make facebook friends

YOU can now add a Safer Neighbourhood Team to your list of friends after officers at Canning Circus joined facebook.



More than 130 people signed up to join the team on their first day on the social networking site.

Canning Circus and Eastwood were both chosen to pilot the use of the site as a way to engage communities and directly contact those living in the area.

The site allows officers to invite 'friends' to organised events, email them and put out crime prevention messages on a regular basis.

It gives details of how to contact the team and promotes links to other web pages including the force website, Crimestoppers and Immobilise.

Inspector Chris McLean, force lead for Safer Neighbourhoods, said: "We need to utilise as many ways to engage with our communities as possible. Other forces have used facebook as a tool to contact people, publicise events and details of the teams.

"The amount of people who have already signed up shows we have a real opportunity to communicate to people through social networking sites. We will be closely watching the developments of the pilot and look to roll it out across the force if it proves successful."

# Full media glare is turned on the killer



### Control room staff enjoy flying visit

A GROUP of newly-appointed customer service advisors had a visit to the Helicopter Unit as part of their training and induction. They are among a crop of 34 new staff joining the control room.

**THE detective investigating the murder of teenager Colette Aram has been explaining why he believes a massive targeted publicity blitz could give his team the nugget of information they need to bring her killer to justice.**

Detective Superintendent Kevin Flint is determined to find the man who abducted and sexually assaulted 16-year-old Colette before killing her and leaving her body in a field 25 years ago.

He ordered the production of 20,000 newspapers, revealing new clues about Colette's killer, which have been posted through the doors of homes and businesses across south Nottinghamshire.

The four-page supplement reveals we now have the DNA profile of Colette's killer and know for certain that he went into a village pub shortly after her murder.

#### DNA profile

It also includes interviews with Colette's family who describe how their lives have been shattered since her death and their agony that her killer has never been found.

It is the first time the force has used this approach.

Det Supt Flint said: "Publicity is a significant part of our investigative strategy. There is always a danger that witnesses and people who have information that could be useful to the inquiry, assume we no longer need their assistance. The DNA profile is a huge help – but for it to be of

real value, we need people to pass on their suspicions or give us any information they can.

"We have to try and reach absolutely everyone living in and around the area where Colette was abducted and murdered. That's why we have produced the newspaper.

#### Fresh house-to-house

"In many investigations people are reluctant to give information unless the police actually knock on their door. I really want people to consider that all of this publicity is the police knocking on their door. We have a DNA profile of the murderer. All we need is a name."



• Detective Superintendent Kevin Flint

Four years ago a new inquiry team was appointed. All the original paper-based information has now been transferred on the HOLMES (Home Office Large Major Enquiry System) computerised database and earlier this year fresh house-to-house enquiries were carried out.

Det Supt Flint added: "Colette's case now benefits from the resources, developments, technology and scientific support afforded a more recent murder inquiry."

• Colette Aram full story – page 5

## 2,060 fewer victims in Notts

CRIME in Nottinghamshire fell by more than six per cent in the first quarter of 2008.

The April-June figures saw 2,060 fewer victims of crime than over the same period last year.

Gun crime has almost halved falling by more than 46 per cent – from 94 offences to 50. There has also been a 64 per cent drop in the number of gun injuries.

Deputy Chief Constable Howard Roberts said: "The fall in firearms offences and the reduction in the number of people injured show we are continuing to have a significant impact on gun crime in Nottinghamshire.

"As we go forward, it is vital that we build on these reductions through our vision to deliver more visibility and accessibility, and

improve the public's confidence in the service we provide.

"As a force, we are striving to be more flexible and responsive to the needs of individuals and communities as a whole.

"The achievement of this will ensure that we are delivering the service that the public of Nottinghamshire wants and deserves."

## Tea and cakes?

THIS bumper pay deal will have people fighting over application forms and officers coming up to retirement will be begging to be retained.

The consultation between the Federation and rank and file members it represents was awesome. They kept us well informed - I learned from the media after the deal had been done. They must have been very special cream cakes at the Home Office on the day in question.

PC David Cooper

## We need the right to strike

THIS is not a very good deal however, in the current economic climate, there was no way this was going to be any better.

I hope the Federation continue with the campaign to get the right to strike or in three years time we will be back to square one and have to start this whole process again.

Sgt Mark Westmoreland

## Home Secretary should quit

I FEEL very disappointed with the agreement.

We hold the moral high ground and while it is still fresh in everyone's mind we should still be pursuing the issue of the Home Secretary being bound by independent arbitration full stop. Not just for a period of three years.

The pay rises fall below the inflation rate. I hope the Federation is still pursuing the arbitration issue and it calls for the resignation of the Home Secretary.

PC Don Greenwood

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Next issue: December/January 2008/9  
Designed and produced by:  
TPP Design & Print on 80 per cent recycled paper.

# New pay deal sparks row

**POLICE Federation branch chairman Mick Taylor has defended the new three-year pay deal for police officers in England and Wales.**

The agreement, following talks with the Government, will see all officers receiving a 2.65 per cent increase from September followed by 2.6 per cent in 2009 and 2.55 per cent in 2010.

National chairman Paul McKeever described it as 'the best deal available for officers.'

But it has been criticised by Notts officers who, in letters that appear on this page, have accused their union of 'capitulation' and called it a 'disgraceful settlement.'



● Jacqui Smith



● Mick Taylor

The deal includes a re-opener clause, which will cater for marked changes in the economic situation or for if there are problems with police retention and recruitment. It also secures the future of the Police Negotiating Board.

### A very good deal

Home Secretary Jacqui Smith described it as one of the fairest in the public sector, saying: "I have the highest regard for the police and the tireless work they do to protect and serve the public. This deal gives police officers and their families valuable financial certainty for the future and I hope that it will reach their pay packets in full in time for Christmas."

Mr McKeever said: "In the

current gloomy economic climate this is a very good deal for UK police officers and the best multi-year settlement secured in the public sector."

He said it offers stability and reassurance for the next three years, an annual pay increase on time and in full with the opportunity to get back round the table to renegotiate during the three-year period should there be a marked change in economic conditions.

Mick Taylor admitted some officers would feel dissatisfied with the deal, which he said did amount to a pay cut because of high inflation.

He said: "We have long pressed for the National Executive to investigate every legal channel to attain full industrial rights for our members. This is in keeping with the very clear message that they gave in the result of their ballot some months ago.

### Best of a bad job

"Unfortunately, not every executive member up and down the country represents the views of their particular electorate, choosing to adopt a 'we know best' standpoint. In our opinion this does not always support their members' views, nor the National Executive, who had been given a very clear mandate



from the membership.

"The National chairman and General Secretary have had to make the best of a bad job. Kev Walker, Phil Read and myself are aware that the figures that have been settled on amount in real terms to a pay cut - with inflation hovering over five per cent.

"We do not believe the figures that have been agreed sufficiently reflect the nature of a police officer's job nor the special status of a constable.

"That being said, it is a fact that it is more than other beleaguered public sectors are getting in a very trying economic climate.

"We can get back to the negotiating table, before the

three years are up if things take turn for the worse.

"More importantly, the Police Negotiating Board has been retained. This was not part of the deal being touted by the Government, which had insisted it should be abolished and replaced by a Government-run pay review body. That option, frankly, did not bear thinking about.

"These things are never easy. We appreciate that some of our members will be dissatisfied. However, we will continue to pursue legal channels and Kev, Phil and myself will always put the views of our members forward to the National executive as we have always sought to do."

## Federation was right

I THINK the Federation was right to accept this offer under the current economic climate and I fear other public service workers will not do as well as we have. I for one have not forgotten how we were treated last year and fear that the slow erosion and undermining of our professional status will continue in years to come.

PC Matt Dumbrell



## Deal represents capitulation

I AM astonished that the Federation has completely capitulated to the whim of the Home Secretary. This does not represent a 'fair deal' more like a total surrender by the PNB.

In July the Federation made it clear a three year deal was totally unacceptable but we have now accepted all the terms offered by the Government in its initial offer. That must have taken some hard negotiation.

I don't think the majority would regard this as a good deal seeing as 96 per cent wanted arbitration to be the final word on any pay deal.

It is nonsense to say the settlement is worth more than it was in July. Inflation was not running at five per cent.

It could go higher along with interest rates, oil prices and energy costs.

In July I felt we actually had the backing of the majority of the general public and the Home Secretary could be seen for what she was, someone who could not be trusted.

So how will we feel if she decides that actually the terms for re-negotiation have now changed, she's done it before.

All pay awards should be paid immediately on 1 September so how can this be regarded as an advantage?

If the political climate remains as it is the Government will be lucky to be in power

## We are worse off

WHAT A disgraceful settlement.

This coming the day after it was announced by the Bank of England that the official inflation rate is currently five per cent with economic experts stating that the true figure is nearer ten.

So we are immediately worse off with a full three years to go before we will renegotiate.

It's bad enough that the Government is imposing a pay cut but salt is rubbed into the wound when the Federation describes it as a very good deal. I am astounded.

It is clearly anything but.

After the last negotiating debacle I resigned from the Police Federation and the ridiculous comments from the Federation Chairman Paul McKeever have reassured me that I made a very sensible decision.

After yet another drop in our living standards the last thing the Federation should be doing is applauding as this happens.

PC Dean Melville

Sgt Mark Webster

## We're spineless

Looks like our spine was removed when Jan Berry retired.

DC Stuart Todd

## No respect from the Government

IT IS amazing that we consider this to be a fair deal given the fact the Home Secretary had the police over a barrel in that she was prepared to change legislation to bring about a Government-led Pay Board to assess pay, effectively giving the deal she wanted.

There was no alternative. We couldn't count on public support due to the current economic climate and

the Home Secretary knew this. She simply doesn't value the services of police officers, the restrictions placed upon them or value the families of serving officers.

We have accepted an offer as the best thing going or suffer the consequences. That's not what fairness is all about and it certainly is not what pay negotiations are about. I have no faith in the negotiations or the

individuals involved.

As a service it is long known that we are becoming a toothless and unsupported tiger and here is the proof. We have no respect on the street and no respect from the Government. Maybe they should see what the country would be like if we went missing from the streets for a few days.

## December date for new regs

NEW police conduct and performance regulations are being introduced next month.

Most chief inspectors, HR managers and sergeants will complete training in time for their introduction on 1 December.

Detective Inspector Steve Payne, who is responsible for introducing the new measures, said: "Now is the time for officers, staff and managers to be talking to each other about the forthcoming changes and to ensure they have the training they need."

Information on the new procedures will also be on the Professional Standards Department website by the end of November.

Deputy Chief Constable Howard Roberts said the new procedures seek to move away from blame and punishment.

"The new system makes it easier to acknowledge we can make mistakes and, at times, fall below the expected standards. The previous system was complicated and addressed issues in a time consuming and overly legalistic way. Everyone then loses."

Separating the serious end of potential gross misconduct from other misconduct allows a much more proportionate response.

He continued: "I hope this brings about early recognition of those cases where we have under-performed with the public."

He said this would allow for earlier apologies and lessons learned.

## Remembrance service

THIS year marks the 90th anniversary of the end of the First World War and police officers and their families are invited to a Remembrance Service at Mapperley Methodist Church on Sunday 9 November.

City division chaplain Rev Dr David Monkton said: "This will be a time to give thanks for those who have lost loved ones in war and an opportunity to remember former police officers or members of their families."

If you would like a loved one's name read out at the service email david.monkton @btinternet.com, call 0115 9622599 or hand in their names before the service begins.

The church is in Woodborough Road close to the junction with Porchester Road, Nottingham, and the service starts at 6.30pm.

# Project cuts the cost of crime by millions

By HENRY KILLWORTH

**THE Sherwood Project has cut the cost of crime being committed by persistent and prolific offenders by millions of pounds.**

In the past year police, probation officers and drugs workers have managed around 365 PPOs, who are known substance misusers.

They have done it by providing a structured system of support and helping address drug problems.

Between April 2007 and April 2008 the Sherwood Project helped reduce the amount of re-offending among PPOs by 1,260 offences, which significantly exceeded targets.

As a result the cost of crime to Nottinghamshire has been reduced by £5m. This figure uses Home Office data, which estimates each offence costs £2,700.

## Carrot and stick

Inspector Colin Martin of the Drugs Directorate said: "These latest year-on-year results shows that the constant interaction between offender management experts and PPOs works."

"It is a carrot and stick approach; the Sherwood Project provides offenders with prescription drugs and education, employment and housing advice, but they must commit to an arduous and time-consuming programme. If at any time they fail to apply with the condition of their licence and attend the sessions, they could be sent back to prison."

The Sherwood Project is

funded by a host of agencies, which includes the seven Crime, Disorder and Reduction Partnerships (CDRPs) covering Notts, and the Crime and Drugs Partnership in Nottingham. It has a budget of £2.5m a year.

## Cycle of drug use

Insp Martin said: "It is our aim to prevent PPOs from re-offending and we regularly achieve a 65 per cent reduction. This is a tribute to the Sherwood Project staff. In addition to the overall reductions, it is clear that those who do re-offend are committing less serious auto-crime offences, rather than burglary or robbery."

PPOs have to attend five or six appointments a week. They could also be required to attend workshops around education, employment and welfare, which take up to 20 to 30 hours a week.

Insp Martin said: "Eighty four per cent of the PPOs we deal with use class A drugs, such as heroine or cocaine, or have been users. To reduce the cycle of drug use and offending we provide offenders with prescription drugs, for instance if they require methadone it can be prescribed there and then. However it's not a one way deal. We carry out regular drug tests on all the offenders, testing for class As, amphetamine and cannabis. Another measure of our success is that 81 per cent of PPOs on the drug treatment course have continued with the programme - beating our target of 75 per cent."



• Motorcyclist PC Sean Didders out on patrol

## Biker deaths trigger safety campaign

HUNDREDS of motorcyclists have been stopped and given road safety advice in an effort to cut the number of deaths on Nottinghamshire's roads.

Bikers have also been given reflective jackets to wear as part of the safety campaign.

Eleven motorcyclists have died on the county's roads this year, taking the total to 41 since 2006.

The deaths prompted the force to start Operation Retina and since March more than 1,000 motorcyclists have been stopped and checks carried out on their bike and documents.

Spot checks will continue throughout the autumn but the campaign is now focusing on making sure bikers are seen clearly as the

evenings get darker. Officers will give riders advice on wearing high-visibility clothing and hand out the free reflective tabards.

Inspector Ben Crane, from Roads Policing, said: "Motorcycle fatalities accounted for more than 33 per cent of all the deaths on Nottinghamshire's roads last year, despite motorcyclists only making up two per cent of the driving public."

"Operation Retina is aimed at raising awareness of their vulnerability."

The Nottinghamshire Institute of Advanced Motorists' Motorcycle Group has also been joining officers at some check points to encourage riders to take up further training.



CITY sergeants Paul Harris, left, and Ian Woolley warm up for a charity gig with their band the Mucky Pups.

The four-piece band, which also includes Det Insp Dave Kennedy, is appearing at Nottingham Rowing Club, next to the City Ground, on Friday 14 November.

The event, also featuring two other bands including PC Mike Ebbins' outfit Capone, starts at 7pm.

Tickets are £5 in advance or £6.50 on the door and proceeds are going to the City Hospital's neo natal unit. For details ring Ian Woolley on ext 801 5410.

## Computer software helps deter laptop theft

STUDENTS in Nottingham are to have software fitted to their laptops to protect them from thieves.

Those living in areas most affected by burglary will have ComputraceOne installed on their machines. The software can then be tracked if the laptop is stolen.

City Division, the Crime and Drugs Partnership and other agencies are funding the scheme.

As part of Operation Country, many students will be encouraged to sign up to the installation as burglars often target them.

Detective Inspector Sean Anderson, who developed the initiative for the city, said: "This software will provide peace of mind for many students and members of the public who are concerned about work and files stored on their laptops. ComputraceOne software is installed at factory level - only specialists can disable it."

"This will enable us to target those who buy stolen laptops and gather intelligence about the places thieves use to sell on these goods."

Other police forces, including the West Midlands, have used the software and seen a number of arrests alongside the return of several laptops.

# Flying the flag for Notts

**AIRPORT security changed forever the day terrorists flew passenger jets into New York's World Trade Center.**

Increased checks and scrutiny are now part and parcel of air travel and, as last year's attack at Glasgow Airport showed, the threat is unlikely to diminish.

Countering that threat has meant police

By **PAUL COFFEY**

forces across the country having to invest significant resources to bolster their capabilities.

And at East Midlands Airport the situation is no different.

It is the biggest freight airport in the country, sees 6.5m passengers going through its doors every year and has around 7,000 people working in and around the area.

Geographically, EMA is in Leicestershire and was always policed by its own force. But two years ago the chief constables of Leicestershire, Nottinghamshire and Derbyshire, agreed that the three forces should share the load.

Notts and Derbyshire now each provide three PCs to a team of more than 20 officers who make up the East Midlands Airport Police Aviation Team.

It is a unique way of working as the trio - PC Iain McKinlay, PC Kevin Walker and PC Ian Clay - continue to wear their Notts uniform but fall under the command of Leicestershire officers.

## Threats from terrorism

They have access to two sets of police systems and have had to learn a new method of communicating as Leicestershire's radio chatter differs from Notts.

Their salaries are still paid by Notts but the force bills Leicestershire who in turn claim the money back from ACPO TAM - the body responsible for the

development of a national policing strategy to counter threats from terrorism and extremism.

Iain, who has been an officer for 16 years, relishes his role. After a spell in licensing at Central, he returned to uniform when he took up his secondment at the airport two and half years ago.

He said: "I love it here. My main role is community engagement, which is part of a national strategy for airport security. It involves building relationships with people living and working in those communities, which aircraft fly over - farmers, landowners, and Neighbourhood Watch groups."

"We need them to be our eyes and ears and be on the look out for suspicious behaviour which could be hostile reconnaissance by terrorists."

Alongside his community engagement role is the protection of the airport's terminal and surroundings.

Iain said: "We deal with all sorts of policing within the terminal; everything from immigration, thefts, disruptive passengers and customs issues. Our busiest time is between 4am-7am as that is when the airport is at its peak period."

"A lot of our work is done by mobile phone - all the businesses on the site have our mobile numbers as it's far easier for them than having to ring a control room."

Iain had not been in the job for very long when he bumped into an ex-colleague. PC Mark Reid quit the force three years ago to train as a pilot. And during a shift at the airport Iain saw the former Canning Circus officer step off a plane in a pilot's uniform.

He said: "Mark is now a first officer with



● Iain meets up with ex-PC Mark Reid, now a pilot, in the cockpit of a BMI jet

BMI. We were both surprised to see each other."

Leicestershire Inspector Tony Marson leads the EMA team - made up of two sergeants, 19 PCs and a PCSO.

He said: "We operate under a Neighbourhood Policing model and the way the three forces are working together here has been highlighted as best practice by the National Coordinator Ports Policing.

## Capability enhanced

"Our motto is 'three counties - one airport.' We are the forerunners of collaboration and the benefits are huge. We have already seen our Level 2 intelligence capability enhanced and we have a 53 per cent detection rate here."

Iain jokes that he and his two colleagues have been forgotten by officers and staff back in Notts.

But Insp Marson said: "The threat assessment at EMA is severe and has been that way since Glasgow last year. I would invite any senior officers to come here and see just what a vital job these three Nottinghamshire officers are doing to keep the airport and surrounding communities safe."



● PC Iain McKinlay pictured at the airport

# Jail for drugs network trio

THREE more people have been sentenced for their part in Nottinghamshire's biggest ever drugs seizure.

A joint investigation between the force and the Serious Organised Crime Agency (SOCA) led to the seizure of 64 kilos of heroin, 90,000 ecstasy tablets and ten kilos of amphetamines at a garage in Ruddington.

Officers also found three quarters of a million pounds in cash.

In August Gavin Dawes, 30, of Kirkby-in-Ashfield, was sentenced to 15 years in prison after pleading guilty to conspiracy to supply controlled drugs and 12 money laundering offences.

Brian Peck, 31, of Ruddington, also pleaded guilty to conspiracy to supply controlled drugs as well as three money laundering offences and was jailed for 12 years by a judge at Nottingham Crown Court.

Now, three others have been sent to jail for their involvement.

Kathleen McKay, David Wombwell and Robert Wheeldon all pleaded guilty to money laundering offences.

McKay, 34, from Nottingham, was jailed for 20 months, Wombwell, 44, from Mansfield, nine months and Wheeldon, 38, from Nottingham, ten months.

All had their sentences reduced by a third for making early pleas.

The judge at Leicester Crown Court said although they were of a lower level of culpability than Dawes or Peck, their roles were essential and the operation would have ground to a halt without them.

Head of Crime Detective Chief Superintendent Neil James said: "This operation foiled a plot to flood the streets with a massive amount of drugs and all of those involved have paid for it by being sent to jail."

"Everyone who played a part in bringing these people to justice deserve every credit."



## Do gentlemen prefer blonds?

THESE gentlemen certainly prefer being blond after dying their hair for charity.

The five Northern Control Room staff raised more than £500 for PC Colin Hough's cancer treatment.

Gary Britton said: "We want to thank everyone who sponsored us, including Scissors hairdresser's at Farnfield who did the work for nothing. We've had some fun doing it."

From left to right: Alex Lindsay, Kevin Smith, Gary Britton, Andrew Bradbury and Russell Tunstall.

# ACC receives her OBE

ASSISTANT Chief Constable Sue Fish has received her OBE during a ceremony at Buckingham Palace.

The Prince of Wales presented her with the honour, which was awarded for services to policing, in particular, her efforts in helping tackle gun criminality and organised crime.

When her OBE was announced in

the Queen's Birthday Honours Mrs Fish dedicated it to officers and staff she had worked with, describing them as a 'fantastically professional and dedicated team.'

She said: "This honour acknowledges their endeavours in transforming the face of policing in Nottinghamshire."



THE brutal killing of teenager Colette Aram is one of only a few unsolved murders in Nottinghamshire. Now detectives are hoping a bold media approach could help give them the breakthrough they are looking for

# No page left unturned

**OFFICERS involved in the inquiry to find Colette Aram's killer are steadfast in their determination to solve the case.**

It is now 25 years since the 16-year-old was abducted, sexually assaulted and her body left in a field.

Detective Superintendent Kevin Flint is leading the investigation into Colette's murder. And he understands just how powerful an asset media techniques can be in assisting police officers.

That is why he resolved to produce and print 20,000 newspapers dedicated to the Colette inquiry.

The four-page publication, which reveals significant developments in the investigation, is being delivered to thousands of homes and businesses across south Nottinghamshire.

In it, Det Supt Flint reveals police now have the DNA profile of the teenager's killer and know for certain that he went into a village pub shortly after her murder.

It also discloses that the inquiry team is now certain Colette was carried in a stolen red Ford Fiesta.

hopes will persuade someone to come forward and give his team the breakthrough they need to find the killer.

Producing a newspaper dedicated to a single investigation is something the force has never done before.

But Det Supt Flint said: "Publicity is a significant part of our investigative strategy. Media and communications can be a potent, investigative tool for officers and the production of this newspaper is an example of that."

"The search for Colette's killer goes on and we are making progress. The fact we have a DNA profile of the offender, we know for certain he visited a pub after her murder and that we know for certain Colette was in the Ford Fiesta, are all important developments."

**Hold the key**

"But we need to ensure that the thousands of people living in and around the area where Colette died are aware of our progress and know we are still actively looking for the murderer and need their help. It may have happened 25 years ago but there will be people who think the case has been solved or simply forgotten. I want them to know we are still looking for Colette's

killer and they could hold the key to finding him."

The production of the newspaper was tied in to a major publicity campaign using both local and national media. The case featured on the very first BBC Crimewatch and will appear again this month.

Det Supt Flint said he also believed all officers and staff could assist with the inquiry. He added: "I would ask everyone to be aware of what we are doing and talk to the public about it. Feed back anything of interest, however insignificant you think it might be. It's not just officers involved in the investigation who can talk to people about the case. If you hear anything ring the incident room on 844 6992."



• The front page of the newspaper about the murder inquiry



• PC Steven Sweetin hands a copy of the newspaper to a villager in Barton-in-Fabis

**Poignant**

The force's head of corporate communications Margaret Kirk interviewed Colette's mother Jacqui Aram, her father Tony and grandmother Joyce.

They describe the agony and desperation they endured when Colette went missing and talk about the shattering moment they knew she was dead.

Along with never before released photographs of Colette, their words make poignant reading and it is this which Det Supt Flint

## 'Someone must have it in their heart to come forward'

COLETTE'S mum Jacqui Kirkby, 62, now lives in Greece. She returned to the UK to help publicise the 25th anniversary of her daughter's murder.

Describing the moment she found out Colette was dead she said: "I was sitting in the armchair by the window. As my son and step-father came back I just saw them shake their heads and I knew straight away. All I can remember is screaming."

"I phoned work and I was really quite calm. I said 'I'm sorry I won't be in to work today because Colette's been murdered.' After that I remember the screams again, then the doctor came and I was flat out."

"I don't think I will ever come to terms with it. It broke the family and it broke my marriage. Maybe it would be easier if we got answers, if they ever find this man. I really do think after all these years that someone, somewhere must have it in their heart to come forward and say 'this is what I know.'"

"There's not a day goes by when I don't think about Colette and about what happened, also to think hopefully one day this man's going to be brought to justice."

Colette's father Tony is an intensely private man who finds it hard to talk about the terrible events which changed his life and the lives of those he loved forever.

He said her murder had left a hole that nothing can ever fill. "Life can't ever be the same, because it changes you," he added.

Tony visits his daughter's grave regularly. "I think about her every day. You never forget it. It's always there."



• Colette aged six with brother Mark

## Now we're waiting for that one call...

HEAD of Corporate Communications Margaret Kirk has worked as a communications manager for four police forces but this is the first time she has ever known a newspaper produced specifically for a murder inquiry and hand delivered to thousands of homes.

She said: "Kevin Flint is an extremely experienced Senior Investigating Officer and he has a real understanding of how to use publicity as an investigative tool."

"Our communications team is always ready to help with murder investigations and advise on the best way to achieve widespread publicity. Kevin and the deputy SIO, Detective Inspector Karen Pearson, worked very closely with us to give us a thorough understanding of what they wanted to achieve."

"It took several weeks of work to deliver an ambitious publicity plan, and it couldn't have been achieved without careful planning. What this case has underlined is the value of one-to-one briefings with journalists and the investment of time to explain the background and new developments."

"Almost without exception, the journalists we have spoken to have been eager to help in any way they can. We may, at times, have very different approaches, but journalists want this man caught as well."

"It is interesting that whether you walk into the incident room, the press office or a newsroom, you keep hearing the same phrase again and again: "It just needs one phone call - one phone call."

# Policing for you

## Tapping into the transfer market

AN ADVERTISING campaign is running aimed at attracting officers from other forces to transfer to Nottinghamshire.

The force hopes to demonstrate the benefits of moving here from both a professional and personal viewpoint.

The ads, which have run in Police Review and elsewhere, highlight the county's history, culture, art,

nightlife, restaurants, fashion, countryside and falling crime levels all as reasons to move here.

They boast of crime levels at their lowest since 1989 and improved performance in national league tables.

Head of Human Resources Nigel Willey said: "We have been able to increase the number of recruits to the force in recent times and would welcome interest from experienced officers as well as new recruits."

"It is not unusual for forces to take out an advertisement although as we have gone through a period of limited recruitment we have not done it for some time."



## 'It's such a friendly force'

ATLAS Iqbal (pictured) is convinced he made the right decision when he transferred to Nottinghamshire.

The 37-year-old PC had been with neighbouring Leicestershire since he became an officer in November 1996.

He was part of a team policing the city's Belgrave Road area, known as the 'golden mile', enjoyed working for the force and had made some good friends.

But with a young family at home he was finding the travelling to and from Leicester an added pressure.

So, in January 2001 he applied to transfer to Nottinghamshire and within a few months was an officer in his home city.

Atlas, who works in the Community Protection Team at Central, said: "I was born in Nottingham and grew up around Radford so when I first considered becoming a police

officer I thought it would be better to work outside Nottingham. But since I've been back it's been more of an advantage than a hindrance as I know the area and the people."

Atlas said he found the move easy to make although the technology in Leicestershire at the time was ahead of Notts.

"I was surprised crime reports were still done on paper but I think we've caught up a lot since then," he said.

But the main benefit has been to him personally. He now has more time to spend at home with his children and is better off financially.

"I was leaving the house at 5am to get to work for 7am and it was costing me a lot in petrol. Now I just jump on a tram to get into work. I've got no regrets at all about coming here. It's a friendly force and I would recommend joining Nottinghamshire."



## 'The right decision'

QUALITY of life won over Steve Cooper (pictured) when deciding whether to transfer to Nottingham from The Met.

With his partner living in Notts, he decided that there was more to offer here so he transferred in November 2001.

As a Sergeant who had passed his Inspector's exams, arriving in Nottingham was a shock to the system after leaving his response team in Brixton.

Steve, now Superintendent Operations in the city, said: "I didn't know what to expect when I came here, especially coming from The Met where they have squads for

everything. Officers in Notts definitely have to be more rounded, dealing with everything from the most serious of crimes to a simple neighbourly dispute. The size of the force was notably different, but it is good because everyone knows each other whereas The Met is much more anonymous."

The technology and intelligence systems were behind those of The Met when Steve arrived, but they were updated soon after he joined.

"I would recommend our force to anyone thinking of transferring. It is small enough to be friendly but big enough to



be effective. There is ample opportunity to specialise and achieve promotion if you are willing to put the work in, and nowhere is too far away."

## Marked cars to have new radios

NEW radios are now being installed in marked police vehicles throughout the force.

The radio is a mobile version of the current hand held model being used by officers and has similar functionality.

Phil Charlton, Airwave Infrastructure Manager said: "After four years battling with the complaints of call waiting and call failed using the old radio, and other forces around the country having similar issues, we decided to test the Sepura SRG3500 with the Motorway Unit.

"The results were very promising. We now have the ability to make adjustments within the programming to improve performance of both transmit and receive audio quality.

The Airwave team expects to complete the installation programme before the end of March 2009.

They will also be installing radio hands free kits in CID vehicles.

Phil said: "We would like to thank officers and staff for their continued support with the logistics of providing available vehicles for installation."

## Bumper crop of BlackBerrys

THE rollout of BlackBerrys is well ahead of schedule with the force leading the way regionally.

Chief Superintendent John Busuttill, chairman of the User Group, said: "As a result of extra funding and tremendous work across the force the introduction of mobile data is progressing well ahead of the originally planned schedule.

"Some 1500 devices have been issued to date and almost 700 members of staff are fully

trained. The facilities officers get on their BlackBerry will increase in the future.

"This is a tremendous piece of technology that will change how operational staff work and I urge everyone to make use of the equipment and report issues through the appropriate routes."

BlackBerry users will soon benefit from the addition of new applications on the device including access to CRMS, DVLA records (which includes photographs) and Video

Witness. DVLA should be available to all officers via the LAN very soon.

The mobile data team has also set up an email address (Mobile Data) for users who have questions or comments about the device.

This will be linked to an FAQ page on the Mobile Data website where users may be able to solve issues without waiting for a reply from the Service Desk or the mobile data team.





## Hair today, gone in four weeks!

IT'S going to be a hairy time for officers in St Ann's who are spending a month growing moustaches to raise money for research into testicular cancer.

PC Andy Cochran's friend suffered from the disease. He said: "We just sat down and came up with the most bizarre thing that we could think of without going too far. I wanted to show that we are approachable. I've had to run it past the sergeant and the inspector to see if it was something they would agree with but they are joining in too."

"We may have some explaining to do to people, especially if we are double crewed."

A number of PCs and PCSOs are taking part in the challenge too.

If you want to sponsor them contact PC Cochran on ext 811 6765.

• Sporting fake moustaches while their real ones grow are PC James North, Sgt Nigel Bradley, PC Andy Cochran and Sgt Kayne Rukas.

Picture courtesy of Nottingham Evening Post.

## WIN a kit bag

HERE'S your chance to win a high-quality patrol kit bag.

Made of heavy-duty nylon, the bag has a padded lid with an ID-holder, six external and four internal pockets, webbing handles and an adjustable shoulder strap.

It also benefits from removable, ridged side panels and base panel, to help keep its shape and strength. Blues and Twos Ltd, which specialises in high quality products to police officers, private security officers and paramedics, is supplying the bag. Since it was formed in July 2006, the company has grown steadily, building a portfolio of high quality, affordable products.

As well as kit bags, Blues and Twos can supply torches and accessories, baton-holders, belts and accessories, boots, cuff-holders and cuff keys. To be in with a chance of winning a high-quality patrol kitbag, all you have to do is answer the following question:

How much does the Hiatts handcuff key cost?

The answer can be found on the Blues and Twos website at [www.bluesandtwos.ltd.co.uk](http://www.bluesandtwos.ltd.co.uk)

When you find the answer, email it, plus your name and contact details, to [editor@nottinghamshire.pnn.police](mailto:editor@nottinghamshire.pnn.police). The sender of the first correct answer drawn after the competition closing date of Friday 14 November 2008 will win the kit bag. No other prize is offered and the editor's decision is final.

# 'Special' couple's names live on

## Award to remember Laura and Rob

THE parents of two Specials tragically killed in a road accident have spoken of their pride after a new award was named in their memory.

Robert Barnes and Laura Willetts died when their Yamaha motorbike was involved in an accident on the M1 in August last year.

The couple, both Specials since 2005, had ambitions to become full time police officers.

### Honoured

Their deaths came just weeks after they were honoured for their bravery when they intervened in an assault and both were injured.

Now, the Barnes Willetts Award has been created to recognise the most improved male and female Special Constable.

Laura's parents Wendy and Arthur Willetts said: "We are



touched that an award has been named after them, it's a really nice thing to do. We are all immensely proud of Laura and Rob and this is something which will honour their memory.

"But they should still be here with us. The last year has been a horrendous time for everyone."

Mrs Willetts said Laura and Rob met through the Specials and fell in love immediately.

"She was our only child and Rob was a fabulous guy. Both families keep in touch and we want to be there at the ceremony when the award is presented," she added.

Specials Chief Officer John Pritchard said the award was a fitting way to keep alive the names and memories of Laura and Rob.

### Best qualities

He said: "The award will be made annually and will perpetuate the names of Laura and Rob who were lovely people and demonstrated the best qualities of the Special Constabulary."

"They and all people who serve in the Specials are not only special by virtue of the office they hold, but are very special people who give unselfishly of their time to help police their community. They are people who don't just complain but actually do something about it."

The families of Laura and Rob hope in future years the

award will be presented by its current holder, to continue the family bond within the Specials.

Nominations will be judged by a panel made up of Assistant Chief Constable Ian Ackerley, the Police Federation, John Pritchard and Chief Inspector Kim Molloy.

• Rob and Laura pictured at a commendations evening (left)

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### For sale

YAMAHA 1000 Thunderace 1998 R reg, 20,000 miles, FSH, mint condition in black. Owned for last six years, recent new front tyre and chain and sprockets. Original parts and many extras including Givi rack, end can and double bubble screen. £1900 (with all extras). Tel: 07870594445.

GILERA DNA 50 moped, only 2605 miles from new - 30mph

restricted. 2007 - Full service history - warranty until September 2009. £1100 ono. Tel: 01623 882340 or 07768 835 444. Ask for Simon

TWO children's retractable beds for sale. 1. IKEA pine bed with wooden base slats included. 2. IKEA black metal 'French style' bed. Suitable for kids from 18 months - 7 years. Both in very good condition and undamaged. £25 each ONO. Call Tim on 07906 322306

GAGGIA coffee machine, also makes Espresso and Cappuccino. Back and stainless steel, neat machine. Cost £179, hardly used and in excellent condition. £50. Contact Melanie Rozmus ext 800 2390

### To let

FRANCE, Loire Valley, 17th Century cottage sleeps four. Private garden near to main tourist routes. £210-£250 per week. Tel: Jill Fearick - 01623 642424 or email [jfearick@msn.com](mailto:jfearick@msn.com)

ST ANDREWS Villa, Highlands Reserve, Orlando, Florida. Beautiful three bedroom (sleeps 8) luxury air conditioned villa with heated and alarmed swimming pool. 250 yards from the

championship golf course of Highlands Reserve. Ideal for theme parks, golf, privacy, peace and quiet. (Guide price from £400-£550 per week.) Near to Disney & all other Orlando attractions; easy driving distance to Busch Gardens at Tampa, the beaches at Clearwater & Kennedy Space Center. Recently upgraded TV package now includes 'live' Premiership football & free telephone calls anywhere in the USA, Canada and Puerto Rico. For further information or to request a booking please e-mail: [kevin.aldread@ntlworld.com](mailto:kevin.aldread@ntlworld.com)

SIX berth caravan, Tower Vans, Mablethorpe. Now taking bookings for 2009. £250 per week (peak) £200 per week (off peak). Clean and tidy. Ten minute walk to the beach, shops and restaurants. Family pub and fishing lake on site. Pets welcome. All mod cons, Freeview TV, PlayStation2/DVD, cooker, microwave etc. Please call for further details and bookings: DC Rich Hewitt 01623424942 / 07792786981 (mobile) or ext 4084. Email [richard.hewitt@nottinghamshire.pnn.police.uk](mailto:richard.hewitt@nottinghamshire.pnn.police.uk) or [fcuthwaite@yahoo.co.uk](mailto:fcuthwaite@yahoo.co.uk)

# Willie's drive to win ends in victory

**WILLIE Colquhoun finally got his hands on the title that has eluded him since he joined the golf section more than 15 years ago.**

The 46-year-old detective (pictured) won the coveted Tony Thorpe trophy,

awarded to the winner of a knock-out matchplay competition made up of the best performers over the season.

His victory came after he missed out on the Force Stroke Play trophy by just one shot to retired DC Kev Vamplew.



## Golf

Willie beat PC Mark Johnson 3 and 2 in the final held at Hollinwell Golf Course.

Section secretary Andy Sidney said: "It was a fitting victory for Willie. He's been a stalwart of the golf society and had a great year with little reward until this trophy, which has eluded him until now."

Willie has been playing golf since he was eight and plays off a small handicap that has dropped even lower this year.

He said: "I'm playing off three now which is the lowest my handicap has ever been. That's down to playing regularly and putting the practice in. I must have played about 80 rounds of golf this year."

### Encourage more players

Willie says he was thrilled to win the trophy which is a silver salver named after ex-police officer and keen golfer Tony Thorpe.

He sadly died earlier this year and it was the first time it had been played since his death.

The golf section has around 40-50 members but is looking to encourage more players to join. And Willie is keen to stress that you do not have to be a fabulous player to get involved.

He said: "We have players of all abilities so it doesn't matter if you are not a particularly high standard. We all had to start somewhere.

Golf is a fantastic game and we are more interested in attracting people to play the game.

"You do need to have a handicap to join but if you're just starting out and want some advice about how to do that, get in touch with Andy Sidney or myself."

### Major tournaments

Men and women are welcome to join, either police officers or staff.

And the benefits are plenty. The golf section holds four 'major' tournaments every year.

They are the Goodreid Trophy won in April by Tony Miller, the Marchant Trophy won by John Tunney, the Albert Francis Trophy won by Willie and the Alderman Mitchell Trophy won by Kev Vamplew.

The Force Stroke Play trophy is awarded to the player with the best three scores from the four events. Kev Vamplew won it this year with a score of 226, beating Willie's 227. The best finishers from the 'majors' go on to compete in the matchplay.

There are regular matches against other clubs and forces, a pairs competition and a team representing the force in both the regional and national championships. Notts is hosting the regionals next year and the nationals in the summer of 2010.

• **To find out more contact Willie or Andy Sidney via email.**

## Athletics

THE first cross-country race of the 2008/9 season got off to a fast start at the Tally-Ho training centre.

The force fielded almost two full teams in ideal conditions against other Midlands forces, prison and civil service and the tri-service teams from across the region.

Having come a very close 2nd in last year's event Notts' runners were keen to start the season with some good results and they did not disappoint.

Al Seamer, Gaz Castledine, Scott Clancy, Chris Bampton, Andy Williams, Gray Whitt formed the 2nd placed team with 1102 points between them, closely followed by Adam Taylor, Steve Leek, Andy Brownless and Adam Colton all putting in excellent individual efforts.

With West Midlands Police only 21 points ahead, the competition will only get more fierce and exciting going into the autumn.

# Seventh heaven for Sloane ranger

## Football

DAN Sloane has been red-hot in October, hitting seven goals in three games as Notts went through the month undefeated.

The midfielder scored all four goals in one match as Dave Raynor and Jeff Gubbins' side climbed to fifth place in the Notts Senior League.

Sloane also scored twice in a cup win against Keyworth Utd and netted another in the 3-1 defeat of Attenborough.

The cup game gave Notts the opportunity to avenge a 9-4 defeat that Keyworth inflicted on them three weeks earlier. And, thanks to a 30 yard free kick and a penalty from Sloane, they won 2-1 to progress to the second round.

Their reward is a home tie against Calverton Miners Welfare, provisionally scheduled for 22 November.

### Strong team performance

Following a disappointing 1-1 against Magdala Amateurs, which Sloane missed, Notts travelled to Awworth Villa and turned in a strong team performance to run out comfortable 4-0 winners.

Sloane returned to the starting line up and returned to scoring ways, rattling in all four goals.

Assistant manager Jeff Gubbins said: "It was a fine overall performance. A win built on a simple 4-4-2 formation in which everybody contributed. Sloane's contribution speaks for itself but equally pleasing was the performance of strike pair Antcliff and Collopy, a constant menace from the start."

### Netted twice

Sloane's seventh goal of the month came in the 3-1 win over Attenborough in which Richard Taylor also netted twice.

The team were due to take on West Mercia in the 1st Round of the National Police Athletic Association Cup on 4 November before their next league match at home to Cotgrave Welfare on Saturday, 8 November.

• A 1-1 draw away to Cromford Meadows saw Notts Police Vets fail to win a competitive match for the first time in over a year. But despite losing their 100 per cent record the team remain unbeaten with two wins and a draw from their opening three fixtures. Their next match is at home to Gedling Miners Welfare on Sunday 9 November.



• **Red-hot midfielder Dan Sloane**

# Champions Notts seek to overhaul The Met

## Cricket

CHAMPIONS Notts are now just one behind The Met in the table of most wins of the National Police Cup.

The force has now won the trophy six times and finished runner-up another three since first claiming the title in 1991.

The team is now looking ahead to next year's campaign with indoor net sessions beginning in January. The tables show averages for this summer:

BATTING	Matches	Inns	Not Out	Runs	Average
Nolan McKenzie	5	5	3	237	118.5
Pete Crawley	4	3	2	82	82
David Fraser-Darling	4	4	0	151	37.5
Chris Miller	5	5	0	186	37.2
Derek Pickering	3	2	0	45	22.5
Karl Thomas	4	4	0	85	21.25
Jason Caunt	4	4	2	42	21
Mark Haseman	5	3	1	40	20
Richard Beaumont	1	1	0	20	20
Rich Hunter	4	3	0	34	11.33
Jamie Taylor	3	3	0	21	7
Jim Coleman	4	2	0	1	0.5
Darren Walker	4	2	0	0	0

• Steve Wragg, Raj Singh, Alex Cox, Steve Sheehan & Mark Zajac also played one game each, but did not bat.

BOWLING	Overs	Runs	Wkts	Average	Economy	Strike
Rich Hunter	30.4	133	10	13.3	4.29	18.6
Mark Haseman	40	165	9	18.33	4.12	26.66
Jason Caunt	32.3	141	6	23.5	4.33	32.83
Jamie Taylor	10	73	3	24.33	7.3	20
Jim Coleman	19	124	4	31	6.52	28.5
Darren Walker	28	142	4	35.5	5.07	42
Pete Crawley	15	64	1	64	4.26	90
Nolan McKenzie	39.2	170	1	170	4.35	234
Mark Zajac	1	10	0	-	10	-

## CATCHES:

Derek Pickering 3  
(+2 stumpings)  
in 3 innings as Wkt Keeper  
Chris Miller 1  
in 2 innings as Wkt Keeper  
Mark Haseman 3  
Jim Coleman 3  
Jason Caunt 3  
David Fraser-Darling 2  
Pete Crawley 2  
Alex Cox 1  
Raj Singh 1  
Mark Zajac 1  
Steve Sheehan 1  
Richard Hunter 1

A total of 19 players represented the Force during this successful campaign. Of these, six were present for all five matches: Chris Miller, Nolan McKenzie, Jamie Taylor, Mark Haseman, Chris Miller and Derek Pickering.

## Angling

NEW member Sean Hughes won his first match thanks to a haul of almost 50lb of carp.

The match, at Clover Pool, Hemmington, saw Sean finish almost 19lb ahead of his nearest rival with a catch weighing 46lb 13oz.

Chris Brotherhood was second with 32lb 2oz, Brian Peatfield third with 21lb 8oz and Bill Brown fourth with 14lb 4oz.

A match at Portland fishery near Flintham saw Malc Dennis come out on top with a 38lb 8oz catch. He beat Pete Hind into second place with Chris Brotherhood and Ray Edgar behind.

Malc also caught the biggest fish of the match and the biggest fish of the season so far with a carp weighing in at 8lb 14oz. He was also lucky enough to win the 'Golden peg' prize.